



CREATeEducation

Administrator:

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CREATeEducation is a creative, efficient, convenient and cost-effective teaching method that allows long-term care staff to acquire knowledge during their work hours at the facility. CREATeEducation is a poster or board presentation of topics to provide an alternative method for knowledge transfer. However, this method is not restricted to use software produced documents. Props, drawings, and artwork are all utilized to attract attention of the reader. All board presentations are evidenced-based.

A monthly educational board is created and displayed that presents topics in geriatric care, infection control, and chronic diseases. Boards are designed to be visually stimulating, encourages interest, and facilitates learning. In addition, the subject matter is presented in a manner that is appropriate for any educational level by utilizing association and creative displays. Staff members may read the material any time. A poster session provides a relaxed assessment environment that can reduce anxiety and enhance learning outcomes. Most often the board is displayed in the bathroom where staff can multi-task!! They are also placed in and around the nurse's stations.

The CREATeEducation method solves the issues often associated with providing continuing education classes for staff. It has becoming increasingly difficult for staff to attend education programs due to time off assigned units, residents with increasing demands and emphasis on reducing overtime. Education is actually not built into an employees' assigned shift or even the shift is completed due to overtime restraints. This reality leaves the employee without learning opportunities. Utilizing posters, boards and bulletin boards provides staff with valuable information that is convenient, and solves the issues of time constraints, and overtime.

Simplicity is often viewed as lacking, however educational presentations can be advantageous when presented in a convenient and simplistic manner. Today, the acuity of residents in long-term care facilities has greatly increased. The pace, demands and time constraints challenge educators and management to maintain a well informed and educated staff.